

2020 Endorsement Questionnaire South County

Email address *

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APA Democratic Caucus of Alameda County



PLEASE COMPLETE AND SUBMIT BY SEPT. 9, midnight. Please take time to review the questions before filling in the boxes since you cannot save the responses for later completion. Thank you for your interest in being considered for an endorsement by the Asian Pacific American Democratic Caucus of Alameda County. Please answer each question in 250 words or less. Be honest and direct. Please note: your questionnaire will be posted on our website for Caucus members and the public to review.

Personal Information

Candidate Name *

Darrelle Demps

City and zip code of residence.

94545

What is your campaign website address?

www.votefordemps.com

What is your campaign email address?

votefordemps@gmail.com

What is the office that you are seeking? *

- City of San Leandro City Council
- City of San Leandro School Board
- City of Hayward City Council
- City of Hayward, Unified School District Trustee
- City of Fremont, Mayor
- City of Fremont, City Council, Dist. 1
- City of Fremont, City Council, Dist. 5
- City of Fremont, City Council, Dist. 6
- City of Fremont, Unified School District, Dist. 1
- City of Fremont, Unified School District, Dist. 4
- City of Fremont, Unified School District, Dist. 5
- City of Union City, Mayor
- City of Union City, City Council
- New Haven School Trustee, Area 1
- New Haven School Trustee, Area 2
- New Haven School Trustee, Area 3
- City of Newark, Mayor
- City of Newark, City Council
- City of Newark, School Board
- City of Newark, School Board, Short term
- Eden Healthcare District
- Washington Hospital Healthcare District
- Oro Loma Sanitary District

Other: _____

Alameda County Water District

AD 20, State Assembly Representative

AD 25, State Assembly Representative

Ohlone Community College, Area 2

Other: _____

Are you the incumbent?

Yes

No

Are you a registered Democrat? The APA Democratic Caucus can only endorse registered Democrats

Yes

No

How long have you been a registered Democrat? If less than 5 years, please explain your reason for becoming a Democrat.

30+ years

Are you an APA Caucus member?

Yes

No

Why are you seeking the Caucus's endorsement?

The Asian Pacific American Democratic Caucus of Alameda County should endorse me because as a City Council member I will be a leader of the community that supports Economic Development, Public Safety and a Healthy Community. My background in Human Resources and as an IT Executive have prepared me to work with people from all backgrounds to find calculated and proven solutions. I am a strong decision maker who will tackle the tough issues for all Hayward residents.

I have been fortunate to live and visit different parts of the United States and the world including South America, Australia, Europe and Asia (Taiwan). My travels helped me learn and effectively communicate with people of all backgrounds. This will benefit in building relationships in our diverse community as we aim to connect Hayward residents with local and global businesses.

My top priorities as a City Council Member for Hayward will be economic development with innovative approaches to bring new businesses and job growth to our city. I will improve communication with our neighborhoods by hosting town hall meetings to allow the citizens of Hayward to express feedback on their concerns.

I have a reputation for fairness, commitment, results and accountability. Coming from a proud military family, I seek to continue our family values of service to our community by asking for your vote to represent you on the Hayward City Council.

List ONLY the top 5 endorsements that you have received. (Please reference your website if you want to alert us to more).

www.votefordemps.com

If we endorse you, will you use our name in your campaign materials?

Yes

No

Maybe

How long have you lived in the district which you are seeking to represent?

30+ years

Educational background: What schools have you attended, date graduated, major and degree(s) earned.

San Francisco State University - Political Science

Employment: List the last three (3) paid positions, indicating name of employer, job title, and length of employment.

N/A

What are the names of any community or nonprofit organizations with which you have been an active volunteer in the past 3-5 years.

US Veterans Affairs Health Care System - Menlo Park and National Black MBA Association - San Francisco Bay Area Chapter

CANDIDATE QUESTIONS

1. What differentiates you from your opponents for the elected office that you are seeking?

What differentiates myself from my opponents is as an African - American woman I have lived in Asia at a young age and I have a background in Community Service, Human Resources and as a IT Executive that has helped me learn and effectively communicate with people of all backgrounds. I want to represent the Asian/Pacific Americans because I understand that even though the data shows they have a high population of people living in Hayward their issues are not always included. Over the years I have spoken to many neighbors and business owners who are Asian /Pacific American who many do not want to participate in going to the City Council meetings because they fear they may not be understood because of language barriers. I want the Asian/Pacific American residents to be engaged and represented in Hayward as all the ethnic and non-ethnic groups of that are here in Hayward. Who we elect stands for who Hayward is and I will keep Hayward moving forward by joining all our residents together

2. Describe one issue for the district you want to represent for which you have provided leadership and about which you are passionate.

I was elected to the National Black MBA Association Board of Directors and served for over 11 years. In that capacity, I ensured that all committees were functioning properly and were adequately staffed to perform their duties. I was also responsible for the organization's community outreach, education and professional development committees. I administered the scholarship program, reviewed budgets and financial needs and provided year end reports and recommendations for the upcoming year. One of my greatest joys was working with the Leaders of Tomorrow program. That program was implemented to help develop leadership skills in high school students. That goal was accomplished by assisting them with academics, public speaking, resume writing, college preparation, community service, personal skills and learning how to perform business cases. We also partnered mentors from the business community with students.

3. What percentage of the district you [or intend to] represent are of APA heritage?

25.4

4. Please identify the three largest APA ethnicities in your district.

Filipino, Chinese, Asian Indian

5. Please identify the most at-risk APA community in your district and explain why.

All APA communities and ethnic groups are at risk of how the City was historically design to place certain ethnic groups near freeways or near train tracks. As a City Council member I want to support uplifting those communities that have APA and other ethnic groups with street lights and potholes.

6. List the three top concerns of members of the APAs in your district.

1)The fear they may not be understood because of language barriers. 2) Their issues are not recognize
3) Their vote does not count

7. During the COVID-19 pandemic, reports of anti-Asian verbal and physical attacks have arisen. If you are the incumbent, how have you addressed this? If you are a candidate how will you address this?

My main concern is to ensure that the message was clear that Hayward will not tolerate racism. I would research on how other cities are handling the issue to seek answers on how Hayward should move forward. I would speak to the leaders of those cities as well as speaking with organizations Leaders of the Asian community. I would want to host town hall meetings to allow the residents and business of Hayward to express feedback on their concerns I would have our Mayor, council members, Police Chief, Asian Pacific American Key members, Asian Pacific American Democratic voters to be at the Town Hall meetings. I would want to talk with the Hayward's Marketing team on how we can show unity within our city by getting the word to every one.

8. Do you believe that Asian and Pacific Americans are adequately represented in local government? What can elected officials do to improve participation?

No, I do not believe that Asian and Pacific Americans are adequately represented in local government or African – Americans which when I am elected I will be the first African American woman on Hayward's council. What Elected officials can do to improve participation in the Asian and Pacific Americans by eliminate language barriers to voting and make it easier for people to register to vote

9. Please identify all Asian Pacific American candidates whom you have personally endorsed over the past 5 years including this election cycle. If there are none, please explain.

The main Asian Pacific American candidate I have personally endorsed since 2010 including this election cycle is Kamala Harris .

10. If you were faced with a situation that involved an Asian Pacific American community, would you seek consultation with our Caucus as a resource?

Yes

No

Thank you for completing our questionnaire.

Please submit your responses by Sept. 9, 2020 midnight. Our South County Endorsement Meeting is scheduled for Sat., Sept. 20 from 1 to 3 pm on Zoom. Only those candidates submitting the questionnaire on time will be on our endorsement ballot. No changes to your responses can be made after it is submitted.

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